

Summary

The reason why this doctoral dissertation is being discussed is the issue of effectiveness research into proactive activities in a systemic work-related safety management. As the aim of above mentioned, the author established research method formulation of proactive activities' effectiveness in a systemic work-related safety management at production companies in terms of factors that stimulate a proactive employee's approach which contributes to work safety development.

To achieve the above mentioned goal, the following phases of research process have been conducted:

1. Research literature survey on: work safety development, a systemic attitude to work safety management included, importance of 45001:2018 ISO standard for a proactive improvement of results concerning work safety and factors that create the work environment for proactive employee's approach.
2. Empirical research: containing a documentary analysis and research tools for registering non-compliance, incidents, and, as well, research surveys among employees at production companies.
3. Complementary research on factors' identification which determines employee's motivation to taking proactive activities at work place and effectiveness of developmental activities - a conducted individual research by autonomous specialists (employees of OHS Service).

Above obtained data as a result of research process accomplishment has been scrutinized with elementary statistics and a correlation coefficient. The result of the dissertation is the method of researching the effectiveness of proactive actions in the systemic management of occupational safety in production enterprises. The development of the method is an accepted sequence of activities in the field of research, recording and analyzing information, as well as taking actions and their evaluation. The implementation of methods in enterprises can effectively support in effective management in the area of occupational safety. A doctoral dissertation ends with conclusions and a proposal for directions for further research in the subject area.