

Attachment No. 2 to the Rules for awarding
didactic bonuses to Poznan University of Technology employees
for outstanding didactic achievements in the academic year 2025/2026

Table of categories of outstanding didactic achievements along with the amount of the bonus rate

No.	Achievement	Gross bonus rate * (in PLN)
1.	Development and implementation of innovative methods of conducting didactic classes (e.g. tutorials, e-platforms and other multimedia platforms, development of own websites, change of classes into the Problem Based Learning form, reflecting its usefulness in student eSurvey results; organization of distance learning courses or electronic materials expanding students' knowledge in a given subject)	6,000.00
2.	Distinctive activities popularizing science and education at the University, e.g. giving a series of lectures for young people; maintaining a permanent and active blog, vlog, or profile in social media, confirmed by the number of followers, active cooperation with schools (participation in science days, job fairs or other events organized by schools)	6,000.00
3.	Development and launching of international didactic programmes carried out by the University with a foreign entity	6,000.00
4.	Development and creation of a new didactic laboratory	6,000.00
5.	A distinctive form of conducting didactic classes (the necessary condition for submitting this achievement is to obtain by an academic teacher an average grade from all courses run in the academic year in the range of 4.85-5.0, subject to the condition of questionnaires being completed by a minimum of 30 students in total during the analyzed academic year)	3,000.00
6.	Release of a distinctive educational/didactic publication (academic textbook, script, didactic guide to classes, in particular an e-textbook or e-script available to University students in multimedia form) – does not apply to a re-issued publication	3,000.00
7.	Creative participation in student and/or Ph.D. student development, active supervision of a science club, including the organization and participation in science and research camps, student competitions or popularizing events; with documented distinction on an international or at least nationwide scale	2,000.00
8.	Co-organization of didactic and scientific projects or competitions for students and/or Ph.D. students in cooperation with economic entities and other organizations, including foreign ones	2,000.00
9.	Organization of the first edition of the summer school or development and launching of the first postgraduate study or course/training programme at the University	2,000.00
10.	Obtaining distinctions and awards in competitions not organized by the University by students and/or Ph.D. students for work supervised by a candidate for the award	1,000.00
11.	Being awarded a didactic project involving activities aimed at improving the quality of education or increasing/extending competencies or gaining practical experience by students and/or Ph.D. students, financed following a competitive procedure (ERASMUS+ Mundus, NAWA, POWER, etc.)	from 500.00 to 5,000.00

* - costs related to bonuses are borne by the faculty.